

Equitable Treatment of Shareholders

The Company gives importance to the basic rights of shareholders as investors and partial owners of the Company. The Company realises its duty to protect the rights and benefits of shareholders without discrimination, in compliance with the law and regulations and to place importance on fair and equal treatment of all shareholders whether major or minor ones, institutional or foreign investors, details are follows;

- It is the Company's policy to disclose information with respect to business operation with accuracy and transparency, including any issues that could impact the Company's business and the rights in which shareholders are entitled to, such as shareholders' participation in the shareholders' meeting to exercise their voting rights, the rights to receive dividend, or the rights to approve a decrease or an increase of capital, etc.
- The Company has the policy to control and prevent the use of inside information. The Company has put in place internal regulations to prevent abuse of inside information and conflicts of interest. Since data and information is a valuable asset of the Company; therefore, there must be a systematic, accurate, reliable, and effective control over the management of data and information. The Company ensures that a policy is put in place to advice and provide knowledge to directors, executives, employees, and relevant personnel to ensure the compliance with the Company's policies and regulations, as well as control and set the right to access data and information, reduce leakage and loss of information or misuse of information. The Company provides proper data storage, backup and restoration, risk management control from the use of data and information and reports on the results of operations under the aforementioned policy, including problems from the use of data and information as well as important recommendations to find appropriate solutions, improvements, and developments. This will result in more efficient business decisions including increasing the competitiveness of the Company.
- Right to receive dividend, share of entity's profits must be approved by the shareholders' meeting. The dividends payment will be an equal amount per share.
- Right to attend and vote in shareholders' meetings, comment or inquire about the operating results of the Company, consider voting and recommend opinions that are beneficial to the Company's operations, whereby the Company gives the shareholders the right to vote on the basis of one share one vote. The Company has only one type of share, that is, ordinary shares.